

THE PARKSIDE MONTESSORI SCHOOL
53 norwood avenue, upper montclair, nj 07043 (973) 509-7379

EXPULSION POLICY

The NJ State Division of Children and Families requires every school to have an Expulsion Policy. While there may be reasons which would require us to remove a child from our program, rest assured we will do everything possible to work with the family of the child in order to prevent that. The following are reasons we may have to expel or suspend a child from Parkside:

CAUSES FOR IMMEDIATE EXPULSION

The child is at risk for causing serious injury to other children or himself/herself
Parent threatens physical or intimidating actions towards staff members
Parent exhibits verbal abuse of staff in front of enrolled children

PARENTAL ACTIONS WHICH CAN LEAD TO EXPULSION

Failure to pay/habitual lateness in payments
Failure to complete required forms including immunization records
Habitual tardiness when picking up your child
Verbal abuse to staff

CHILD'S ACTIONS WHICH CAN LEAD TO EXPULSION

Failure of child to adjust after a reasonable amount of time
Uncontrollable tantrums/angry outbursts
Ongoing physical or verbal abuse to staff or other children
Excessive biting

SCHEDULE OF EXPULSION

If remedial actions do not work, the child's parent/guardian will be advised verbally and in writing about the child's or parent's behavior warranting an expulsion. An expulsion action is meant to be a period of time so that the parent/guardian may work on the behavior or come to an agreement with the center.

The parent /guardian will" be informed regarding the length of the expulsion period.

The parent/guardian will be informed about the expected behavioral changes required in order for the child to return to the center.

The parent/guardian will be given a specific expulsion date that allows the parent sufficient time to seek alternate child care (approximately 1 or 2 weeks notice depending on risk to other children's welfare or safety). Failure of the child/parent to satisfy the terms of the plan may result in permanent expulsion from the center.

A CHILD WILL NOT BE EXPELLED

If a child's parent(s):

Made a complaint to the Office of Licensing regarding a center's alleged violations of licensing requirements.

Reported abuse or neglect occurring at the center.

Questioned the center regarding policies and procedures.

Have not received sufficient time to make other child care arrangements.

PROACTIVE ACTIONS THAT CAN BE TAKEN IN ORDER TO PREVENT EXPULSION

Staff will try to redirect child from negative behavior.

Staff will reassess classroom environment, appropriate activities, supervision.

Staff will always use positive methods and language when disciplining children.

Staff will praise appropriate behavior.

Staff will consistently apply consequences for rules.

Child will be given verbal warnings.

Child will be given time to regain control.

Child's disruptive behaviors will be documented and maintained in confidentiality.

Parent/Guardian will be notified verbally.

Parent/guardian will be given written copies of disruptive behaviors that might lead to expulsion.

The directors/classroom staff and parent/guardian will have conference(s) to discuss how to promote positive behaviors.

The parent will be given literature or other resources regarding methods of improving behavior.

Recommendation of evaluation by professional consultation on premises.

Recommendation of evaluation by local school district child study team.